

Frasers Property's Australian business a global well-being leader Australia's first WELL recertification achieved at Rhodes Corporate Park

- ◆ Frasers Property Australia and Frasers Property Industrial **achieve an Australian-first**
- ◆ Workplace received WELL certification in 2017 and has now achieved recertification
- ◆ **People-focused strategies and policies** are the key

SYDNEY, 22 JULY 2021

The Australian headquarters of Frasers Property Australia and Frasers Property Industrial has become the first commercial office nationally to achieve WELL recertification as recognised by the International WELL Building Institute™ (IWBI).

The WELL recertification positions Frasers Property Australia and Frasers Property Industrial, together the Australian platform of the international Frasers Property Limited, among global corporate leaders in providing a healthy, safe and supportive workplace environment for employees.

In achieving this Australian-first, the organisations have elevated the office's WELL certification from the Gold Certification initially achieved in 2017, to the highest Platinum level now achieved with the recertification.

Initiatives such as the formalisation of a flexible working policy, Reconciliation Action Plan, business continuity strategy, domestic violence policy and Modern Slavery Statement contributed to WELL recertification.

These initiatives are complemented by innovations to deliver enhanced comfort to employees, such as a filtration system which creates superior indoor air quality and lighting aligned with the body's natural circadian rhythms, for a more holistic, positive impact on wellbeing.

Reini Otter, Chief Executive Officer, Frasers Property Industrial says, "Frasers Property Industrial is proud to be continuously pushing industry standards forward by putting people at the centre of our operations to create engaged and sustainable environments for both our employees and customers.

"The Australian-first recertification of our office space to the highest WELL standard is a proud achievement for our team. Supporting the wellbeing of our people is more important than ever as we live through the cycle of lockdowns, restrictions and operational changes that have resulted from the Covid-19 pandemic."

Anthony Boyd, Chief Executive Officer, Frasers Property Australia says the WELL recertification is an important benchmark for the company in delivering the objectives of its comprehensive sustainability strategy.

"Frasers Property Australia is invested in delivering social, environmental and economic sustainability outcomes across our communities, offices and sites because we believe this enhances the way we live and work together," Mr Boyd says.

"A focus on people is a key pillar of our sustainability strategy. The people-focussed policies and initiatives we have in place, enabling us to be the first in Australia to achieve WELL recertification, create a sense of belonging among the team in an environment that enables them to thrive," he says.

IWBI President and CEO, **Rachel Hodgdon**, congratulated Frasers Property on achieving the first WELL recertification in Australia.

"This achievement is a testament to Frasers Property's ongoing commitment to the health and well-being of their staff at their Rhodes office," says Ms Hodgdon.

“This destination sets the bar high for all WELL projects approaching recertification. We are proud of Frasers Property’s continued leadership and partnership to make the places where we work, live, and play healthier for all.”

Hodgdon acknowledged Frasers Property Australia and Frasers Property Industrial’s evolving commitment by upgrading their WELL v1 Gold Certification in 2016 to a WELL v2 pilot Platinum level today.

“As an early adopter of WELL in Australia, Frasers Property has played an important role in pivoting the regional market towards the current health and well-being focused momentum,” she says.

The Frasers Property Australia and Frasers Property Industrial head office is located at Rhodes Corporate Park in Sydney.

Conveniently located on Homebush Bay Drive, a short walk to Rhodes train station and adjacent to Rhodes Waterside shopping centre, Rhodes Corporate Park provides over 90,000 sqm of office accommodation. For leasing opportunities at Rhodes Corporate Park, contact Frasers Property Australia on 13 38 38 or visit www.frasersproperty.com.au/commercial/nsw/rhodes-corporate-park.

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About Frasers Property Australia

Since 1924, Frasers Property Australia has created stronger, smarter, happier neighbourhoods. We are one of Australia’s leading diversified property groups and an Australian division of Frasers Property Limited.

We develop residential land, housing, and apartments and have delivered over 140,000 homes during our legacy; and develop build-to-rent, commercial, retail and mixed-use properties. Our activities also encompass the ownership and management of investment property, incorporating property and asset management services.

We work sustainably to ensure the places we create leave a positive environmental legacy and enhance the way people live life together. Frasers Property in Australia has certified over 3.4 million square metres of Green Star space across our communities, and our commitment to reduce carbon has been approved by the global Science-Based Targets initiative. We are also certified by the Australian Government’s Climate Active initiative. Frasers Property Australia owns Real Utilities, a licensed Australian energy retailer that owns and manages energy infrastructure within some of our communities with the mission to be greener, cheaper and simpler.

We value diversity and firmly believe that together, we’re better. We employ over 500 people nationally and are recognised as an Employer of Choice for Gender Equality by the Australian Government’s Workplace Gender Equality Agency.

To find out more about Frasers Property Australia, visit frasersproperty.com.au or follow us on [LinkedIn](#).

About Frasers Property Industrial

Frasers Property Industrial is a strategic business unit of SGX-listed Frasers Property Limited (together with its subsidiaries, the “Group”), a multi-national company that owns, develops, and manages a diverse and integrated property portfolio with total assets of approximately S\$39.2 billion as at 31 March 2021.

Frasers Property Industrial owns and manages industrial and logistics properties in Australia and Europe, and its portfolio includes logistics facilities, warehouses and production facilities in strategic locations. Frasers Property Industrial has approximately S\$9.5 billion of assets under management as at 31 March 2021 with integrated development, asset management and third-party capital management capabilities across the Group’s industrial and logistics markets in Australia, Germany, the Netherlands and Austria.

In addition, Frasers Property Industrial provides property management services to Frasers Logistics & Commercial Trust (“FLCT”), a SGX-listed REIT sponsored by the Group and managed by Frasers Logistics & Commercial Asset Management Pte. Ltd. Frasers Property Industrial provides property management services to a portfolio of logistics and industrial properties owned by FLCT, concentrated within major industrial and logistics markets in Australia, Germany and the Netherlands.

For more information on Frasers Property Industrial, please visit [FrasersPropertyIndustrial.com](https://www.fraserspropertyindustrial.com) or follow us on [LinkedIn](https://www.linkedin.com/company/frasers-property).

About Frasers Property Limited

Frasers Property Limited (“Frasers Property” and together with its subsidiaries, the “Frasers Property Group” or the “Group”), is a multi-national developer-owner-operator of real estate products and services across the property value chain. Listed on the Main Board of the Singapore Exchange Securities Trading Limited (“SGX-ST”) and headquartered in Singapore, the Group has total assets of approximately S\$39.2 billion as at 31 March 2021.

Frasers Property's multi-national businesses operate across five asset classes, namely, residential, retail, commercial & business parks, industrial & logistics as well as hospitality. The Group has businesses in Southeast Asia, Australia, Europe and China, and its well-established hospitality business owns and/or operates serviced apartments and hotels in over 70 cities and 20 countries across Asia, Australia, Europe, the Middle East and Africa.

Frasers Property is also the sponsor of two real estate investment trusts (“REITs”) and one stapled trust listed on the SGXST. Frasers Centrepoint Trust and Frasers Logistics & Commercial Trust are focused on retail, and industrial & commercial properties, respectively. Frasers Hospitality Trust (comprising Frasers Hospitality Real Estate Investment Trust and Frasers Hospitality Business Trust) is a stapled trust focused on hospitality properties. In addition, the Group has two REITs listed on the Stock Exchange of Thailand. Frasers Property (Thailand) Public Company Limited is the sponsor of Frasers Property Thailand Industrial Freehold & Leasehold REIT, which is focused on industrial & logistics properties in Thailand, and Golden Ventures Leasehold Real Estate Investment Trust, which is focused on commercial properties.

The Group is committed to inspiring experiences and creating places for good for its stakeholders. By acting progressively, producing and consuming responsibly, and focusing on people, Frasers Property aspires to raise sustainability ideals across its value chain, and build a more resilient business. It has committed to be a net-zero carbon corporation by 2050. Building on its heritage as well as leveraging its knowledge and capabilities, the Group aims to create lasting shared value for its people, the businesses and communities it serves. Frasers Property believes in the diversity of its people and are invested in promoting a progressive, collaborative and respectful culture.

For more information on Frasers Property, please visit [frasersproperty.com](https://www.frasersproperty.com) or follow us on [LinkedIn](https://www.linkedin.com/company/frasers-property).

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