

Frasers Property Industrial partners with Healthy Heads in Trucks & Sheds

SYDNEY, 14 DECEMBER 2020

Frasers Property Industrial in Australia has today announced its partnership with not-for-profit charitable foundation Healthy Heads in Trucks & Sheds (HHTS) Foundation as 'Top property sponsor' for three years.

HHTS is a new not-for-profit charitable foundation established to create and deliver Australia's first single national mental health strategy for the road transport and logistics industries. Its core objective is to improve the mental health and wellbeing of every worker across the broader road transport, logistics and supply chain sectors.

As a key partner, Frasers Property Industrial will join HHTS on its mission to tackle the mental health and wellbeing issues faced by many within the sector, sharing ideas and resources to promote the growth and impact of the Foundation into the future.

Reini Otter, Chief Executive Officer for Frasers Property Industrial comments, "The partnership with HHTS was a natural fit for Frasers Property Industrial, with our commitment to the health and wellbeing of our staff and customers of paramount importance.

"Each year we directly and indirectly employ thousands of people working in the industrial industry, including those in the transport, warehousing and logistics supply chain. It's essential we're actively involved in supporting the wellbeing of these employees and facilitating a healthy work environment.

"By sharing ideas and resources with the HHTS Foundation, we plan to continue to address mental health issues faced within the sector," said Mr Otter.

In SuperFriend's 2020 Thriving Workplace Survey, the transport, postal and warehousing industry had the lowest index score (62.1) out of the 19 industries measured. Additionally, the Survey showed the total proportion of workers who have experienced a mental health condition has increased by 8.9 percentage points to 59.5% over the past 12 months.

Lachlan Benson, interim CEO for Healthy Heads in Trucks & Sheds Foundation comments, "There are significant challenges for the road transport, warehousing and logistics industry to face together. With support from companies such as Frasers Property Industrial, there is the potential to make long-lasting and impactful change for our industry nation-wide.

"As a Foundation, we encourage close collaboration with our partners. We are proud to be working with Frasers Property Industrial and are thankful for their support of our national industry initiative, taking care of workers across the entire sector."

The HHTS Foundation is guided by some of the most experienced road transport, warehousing and logistics figures in Australia including Lindsay Fox AC, as Patron, Managing Director, Primary Connect & Chief Supply Chain Officer, Woolworths Group Paul Graham, as Chair, and members from founding partner companies including Qube, Coles, Linfox, Ron Finemore Transport and Australia Post.

In addition to supporting HHTS, Frasers Property has implemented a host of mental health and wellbeing initiatives across its industrial sites. Initiatives include the *Live Life Get Active* program in Australia, which has been recognised by the Green Building Council of Australia. The program looks at addressing health, wellbeing and fitness with employees, offering programs such as free fitness classes.

Frasers Property also recently redesigned its head office in Sydney to focus on creating healthier workplace outcomes, achieving both 6 Star Green Star Interiors v1.1 (Green Building Council of Australia) and Gold WELL Certification.



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About Frasers Property Industrial

Frasers Property Industrial is a strategic business unit of SGX-listed Frasers Property Limited (together with its subsidiaries, the "Group"), a multi-national company that owns, develops, and manages a diverse and integrated property portfolio with total assets of approximately \$\$38.7 billion as at 30 September 2020.

Frasers Property Industrial owns and manages industrial and logistics properties in Australia and Europe, and its portfolio includes logistics facilities, warehouses and production facilities in strategic locations. Frasers Property Industrial has approximately S\$8.7 billion of assets under management as at 30 September 2020 with integrated development, asset management and third-party capital management capabilities across the Group's industrial and logistics markets in Australia, Germany, the Netherlands and Austria.

In addition, Frasers Property Industrial provides property management services to Frasers Logistics & Commercial Trust ("FLCT"), a SGX-listed REIT sponsored by the Group and managed by Frasers Logistics & Commercial Asset Management Pte. Ltd. Frasers Property Industrial provides property management services to a portfolio of logistics and industrial properties owned by FLCT, concentrated within major industrial and logistics markets in Australia, Germany and the Netherlands.

For more information on Frasers Property Industrial, please visit FrasersPropertyIndustrial.com or follow us on LinkedIn.

About Frasers Property Limited

Frasers Property Limited ("Frasers Property" and together with its subsidiaries, the "Frasers Property Group" or the "Group"), is a multi-national developer-owner-operator of real estate products and services across the property value chain. Listed on the Main Board of the Singapore Exchange Securities Trading Limited ("SGX-ST") and headquartered in Singapore, the Group has total assets of approximately \$\$38.7 billion as at 30 September 2020.

Frasers Property's multi-national businesses operate across five asset classes, namely, residential, retail, commercial & business parks, industrial & logistics as well as hospitality. The Group has businesses in Southeast Asia, Australia, Europe and China, and its well-established hospitality business owns and/or operates serviced apartments and hotels in over 70 cities and 20 countries across Asia, Australia, Europe, the Middle East and Africa.

Frasers Property is also the sponsor of two real estate investment trusts ("REITs") and one stapled trust listed on the SGX-ST. Frasers Centrepoint Trust and Frasers Logistics & Commercial Trust are focused on retail, and industrial & commercial properties, respectively. Frasers Hospitality Trust (comprising Frasers Hospitality Real Estate Investment Trust and Frasers Hospitality Business Trust) is a stapled trust focused on hospitality properties. In addition, the Group has two REITs listed on the Stock Exchange of Thailand. Frasers Property (Thailand) Public Company Limited is the sponsor of Frasers Property Thailand Industrial Freehold & Leasehold REIT, which is focused on industrial & logistics properties in Thailand, and Golden Ventures Leasehold Real Estate Investment Trust, which is focused on commercial properties.

The Group is unified by its commitment to deliver enriching and memorable experiences to customers and stakeholders, leveraging its people, knowledge and capabilities from across markets to deliver value in its multiple asset classes.

For more information on Frasers Property, please visit frasersproperty.com or follow us on LinkedIn.

About Healthy Heads in Trucks & Sheds Foundation

Healthy Heads in Trucks & Sheds Foundation (HHTS) is a registered not-for-profit charitable foundation, which exists for the benefit of the broader supply chain industry. The Foundation aims to be the mental health umbrella body for the entire road transport industry. Achieving this by facilitating and coordinating the creation of a single national mental health strategy for its constituents, with the participation of smaller operators supported by the larger founding industry corporate partners. HHTS will be open to ALL operators in the industry, regardless of size or scale.

To learn more about HHTS visit www.healthyheads.org.au.