

Queensland winner in the running for National Women in Leadership award

Commitment to diversity pays dividends for Rebecca Oelkers

- ◆ Frasers Property proudly supports achievements of **Australia's female property industry leaders four years running**
- ◆ 2019 UDIA and Frasers Property National Women in Leadership Award for Excellence winner to be **announced on March 28**

BRISBANE, 20 MARCH 2019

A strong supporter of women and diversity in the workplace, **Rebecca Oelkers** has always made sure to raise other women up as she embarked on a varied career in the property industry.

These strengths, which she brings to her role today as Deputy CEO and COO at Brisbane Housing Company, have her in the running for the 2019 Urban Development Institute of Australia (UDIA) and Frasers Property National Women in Leadership Award for Excellence.

Despite originally planning on a career in accounting, Rebecca's first role was at the helm of a disability organisation. It was through the disability sector that she found a path into housing, an industry she has found rewarding for the past 18 years.

"I got into housing by chance but knew how important it was from the time I spent working in disability. When I was given the opportunity to work in housing, I grabbed it even though I had no experience in it. I always said 'yes, I'll give it a go'," Rebecca says.

Rebecca was elated to have won the UDIA Queensland and Frasers Property Women in Leadership Award for Excellence last year.

"I was absolutely blown away, I couldn't believe that I had won it," she says.

"It was a real honour because there were so many fabulous women who had been put forward and I truly did not expect to win in my wildest dreams."

Rebecca believes it is "crucial" women are recognised for their leadership achievements in any industry.

"We know in every single element of society that women are under-represented in senior roles and boardrooms," she says."

"Diversity is incredibly important for Australia and Australian businesses, not just in the development industry but across the board. For our organisations to be competitive worldwide, we need to have diversity and bring more women into these positions of power."

Rebecca says women bring a different perspective and approach to businesses and need to be valued equal to men.

"It's extremely positive to have awards such as this so that young women can see role models in positions of power. Too often young women look and wonder where the opportunities for progression lie," she says.

"I have taken it extremely seriously in my career because young women in particular need to see good role models and aspire to be the same."

Rebecca is an inquisitive leader, a strategic, clear thinker and a problem solver. She believes innovation comes from diversity of thought, which is why diversity is essential.

She feels there is still an unconscious bias against women in leadership roles, which means that women had to prove themselves in ways that men do not.

“It’s still harder to make it into leadership roles, there is discrimination against women and female traits are not always seen as valuable as male traits.”

“But, it is 100 per cent worth it and you’ve got to keep on trying and do your best. The more women that get into higher positions, the easier it will be for others and the more valued we will feel.”

Cameron Leggatt, General Manager – Residential Queensland, Frasers Property Australia says Rebecca is a tenacious and inspirational leader.

“Rebecca cares so much about helping women of all backgrounds and ethnicities excel in their careers. She is decisive and driven and is an inspiration for those looking for the same career progression,” he says.

“Rebecca has shown that she is a supporter of diversity in every industry and there is no doubt that her Women in Leadership award is well deserved.

“On behalf of Frasers Property, we congratulate her on her accomplishments.”

Frasers Property sponsors the UDIA and Frasers Property Women in Leadership Award for Excellence in New South Wales, Victoria, Queensland and Western Australia and will be sponsoring the national award at the UDIA National Awards Gala Dinner on March 28.

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About Frasers Property Australia

Frasers Property Australia Pty Limited is one of Australia's leading diversified property groups and is the Australian division of Frasers Property Limited. The company has over 90 years' heritage in Australia with current activities covering the development of residential land, housing and apartments, commercial, retail and industrial properties, investment property ownership and management, and property management.

Being part of a global group opens up a world of opportunities for our customers. Frasers Property Australia appreciates its customers and rewards their loyalty through Prosperity, a national customer care and loyalty program providing residential customers with generous purchase and referral rewards, plus benefits at Frasers Hospitality's serviced hotel residences and boutique lifestyle hotels around the world.

Sustainability is at the heart of our operations. The company creates places where resources are re-used, recycled and restored. It fosters new ideas to support people and the planet, and undertakes tangible initiatives to help people lead happier, healthier lives. Driven by a highly experienced team of people committed to delivering memorable experiences for our customers, the core values of our global group are *collaborative, respectful, progressive and real*.

For more information about Frasers Property Australia, visit frasersproperty.com.au.

About Frasers Property Limited

Frasers Property Limited ("Frasers Property" and together with its subsidiaries, the "Group"), is a multi-national company that owns, develops and manages a diverse, integrated portfolio of properties. Listed on the Main Board of the Singapore Exchange Securities Trading Limited ("SGX-ST") and headquartered in Singapore, the Group has total assets of approximately S\$33 billion as at 31 December 2018.

Frasers Property's assets range from residential, retail, commercial and business parks, to logistics and industrial in Singapore, Australia, Europe, China and Southeast Asia. Its well-established hospitality business owns and/or operates serviced apartments and hotels in over 80 cities across Asia, Australia, Europe, the Middle East and Africa. The Group is unified by its commitment to deliver enriching and memorable experiences to customers and stakeholders, leveraging its knowledge and capabilities from across markets and property sectors, to deliver value in its multiple asset classes.

Frasers Property is also the sponsor of three real estate investment trusts and one stapled trust listed on the SGX-ST. Frasers Centrepoint Trust, Frasers Commercial Trust, and Frasers Logistics & Industrial Trust are focused on retail,

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commercial, and logistics and industrial properties respectively. Fraser's Hospitality Trust (comprising Fraser's Hospitality Real Estate Investment Trust and Fraser's Hospitality Business Trust) is a stapled trust focused on hospitality properties.

For more information on Fraser's Property, please visit frasersproperty.com.

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